

**PAY DIFFERENTIAL 2**  
**ADVANCED EDUCATION DIFFERENTIAL – UNIT 05**

Established: 07/01/95

Revised: 04/01/00

<b>CLASS TITLE</b>	<b>CLASS CODE</b>	<b>CB/ID</b>	<b>DEPARTMENT</b>
Officer, California Highway Patrol	8397	R05	California Highway Patrol

<b>RATE</b>	<b>EARNINGS ID</b>
\$120 per month (Associate Degree or Intermediate POST)	8HP1
\$240 per month (Bachelor Degree or Advanced POST)	8HP2

<b>CRITERIA</b>
Employees in the Department of the California Highway Patrol in the above classification who possess an associate degree or intermediate POST certificate shall be eligible to receive an additional \$120 per month upon satisfactory performance and approval of the Department.
Employees in the Department of the California Highway Patrol in the above classification who possess a bachelor's degree or advanced POST certificate shall be eligible to receive an additional \$240 per month upon satisfactory performance and approval of the Department.
Eligibility criteria may not be combined and rates are not cumulative. When an employee meets two of the criteria, he/she shall be eligible for only one rate. For example, an employee who possesses both an intermediate POST certificate and a bachelor's degree would be eligible to receive a maximum of \$240 per month.
Employees who qualify for the flat rate differential shall not be entitled to the percentage differential as defined in Pay Differential 1.
However, employees may receive this differential in addition to other pay differentials or alternate ranges (e.g., Senior Officer pay, motorcycle pay, etc.) for which they qualify.

<b>IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:</b>	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

<b>INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY</b>	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes